



*Make Coaching Work for You!*

The Life & Business Coaching  
Association of Ireland

*Certificate of Membership*  
*Coach Member*

*This is to certify that*

***Martin Fleming***

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*has satisfactorily fulfilled the requirements for recognition by  
The Life & Business Coaching Association of Ireland*

Chairperson *Anna Doherty*  
Membership Number **800615**  
Expiry Date **31<sup>st</sup> December 2014**